

Modern Slavery Statement

Acoufelt Ltd is committed to improving practices to combat acts of modern day slavery and human trafficking from within its own business as well as its supply chain.

Company Structure

Acoufelt Ltd has been established since 2021 and our core business is the provision of bespoke acoustic solutions within the construction industry ranging from large commercial properties to schools and village halls. We deliver projects up to approximately £300,000 under most forms of contract primarily within the commercial office sector. The vast majority of our projects are carried out in London.

High Risk Areas

Acoufelt Ltd is aware that the construction industry is highly prone to corruption and puts in measures to minimise Acoufelt Ltd exposure to corruption in respect of slavery and human trafficking.

Labour:

Acoufelt Ltd is a bespoke acoustic manufacturer and supplier solution company and requires temporary staff at times to facilitate the demand of works. In order to minimise the risk of forced labour and human trafficking Acoufelt Ltd carries out its own due diligence within their recruitment process in order to confirm that temporary staff are permitted to work in the UK prior to them commencing work. All staff receive training as part of the company induction procedure on how to identify the risks of human trafficking and modern slavery.

Supply Chain: Acoufelt Ltd carries out its due diligence on its suppliers of material to ensure that there has been no slavery, human trafficking, child labour or forced labour during the manufacture of these products. Orders placed by the company with suppliers include a clause that the supplier is compliant with the Modern Slavery Act 2015 as a condition of trade.

> We expect all companies in our supply chain to comply with our values and we will neither support nor deal with any business knowingly involved in slavery or human trafficking. In addition, we may terminate the business relationship with any supplier who fails to provide adequate assurances that they have assessed and addressed their own level of risk.

Our Policies

The company operates a number of policies to address the risks facing the company:

Modern Slavery Policy: This sets out the company's position on modern slavery and human trafficking

> and is available to all employees. Staff receive training on this new policy as part of their induction so they understand the signs of modern slavery and

what to do if they suspect it is taking place within our supply chain.

Whistleblowing Policy: This sets out the company's position on whistleblowing and is available to all

employees. Staff receive training on this new policy as part of their induction

so they understand the process around whistleblowing.

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes our Modern slavery and human trafficking statement for the year ended 31st May 2023 with the policy being reviewed annually.

Danny Goodenough General Manager Date: 01.06.23